

## **Report to Joint Consultative and Safety Committee**

**Subject:** Information item: Minor changes to the Establishment agreed outside the formal full JCSC process (Standing Item).

**Date:** 28 November 2017

**Author:** Service Manager; Organisational Development

### **1. Purpose of the Report**

This is a standing information item highlighting to the Committee any minor changes to the Establishment proposed by the Senior Leadership Team for implementation outside the formal full JCSC process but following consultation with trade unions. Such minor changes will not have wide organisational impact and will be authorised for implementation by the Chief Executive under delegated powers.

It is important to note that prior to the minor changes being implemented, trade unions will still need to be consulted locally. Should there be concern raised during this consultation about any proposal made, the matter would be taken out of this “shortened process” and placed before the Joint Consultative Committee for full consideration.

### **2. Summary of proposals**

Since the last JCSC meeting there have been no minor staffing proposals that have been considered by Senior Leadership Team outside the full JCSC framework.

Not as a matter for consultation specifically, at the start of October five employees transferred under TUPE (Transfer of Undertakings) legislation from Nottinghamshire County Council to our PASC team. Their role is the maintenance of Bestwood Country Park under a contract that the Council has now taken over.

### **3. Recommendation**

The Committee is asked to note this report.